

Case Study

**A leader
in safety**

#SiCura

**RadiciGroup
#SiCura.**



Behavioural Based Safety

is an approach to safety that focuses on identifying, observing and continuously improving behaviour in the workplace to nurture and strengthen safety. It does this through a system that rewards the **active participation** of individuals in the collective safety process.

This methodology formed the basis of the RadiciGroup #SiCura course that Radici Novacips, the lead company in the HPP division, organised in 2023.

A group of leaders followed a training course aimed at developing the skills necessary to implement the **behavioural safety process**. The subsequent goal was to transmit the notions they learned to colleagues and collaborators and implement the process of behaviour observation

and analysis through checklists and indicators, periodically evaluating performance and putting in place **measures for continuous improvement**.

The entire **Radici Novacips organisation contributed to the project**, including through the creation of videos in which multiple contributors – on the basis of their role and own insight – set out the meaning of the concept of safety from a personal or corporate perspective.