



Radici Chimica S.p.A., which specialises in the production of chemical intermediates, PA66, PA610, and Specialty Polymers used in the manufacture of numerous products both directly by RadiciGroup and by external customers, has adopted an Integrated Management System certified in accordance with UNI EN ISO 9001, 14001, 50001, and 45001.

Acknowledging Vision, Mission, and the principles of RadiciGroup Policy, it is committed to guarantee excellence in the Quality and Safety of the products and services it provides, in the strictest and most constant compliance with all applicable regulations in the fields of the environment, energy, and the health and safety of its workers, of all the people present on the site.

It ensures Quality by always striving to manufacture products with measured and limited environmental performance, collaborating with its suppliers of goods and services, and establishing relationships of continuity and trust with its Customers.

In the pursuit of its improvement goals, it always seeks to identify, understand, and meet the needs of its customers.

In the perspective of continuous improvement, Radici works to optimise its processes and performance with concrete and measurable results, investing in monitoring and reducing its environmental and energy impacts. It ensures the regular maintenance and upkeep of the infrastructure and undertakes to assess the economic feasibility of using the best available techniques.

Health and Safety are of paramount importance and this supports Radici Chimica's commitment to ensure, through the involvement of Workers and their Representatives, safe and healthy working conditions, to prevent accidents and occupational diseases and to reduce health and safety risks.

It promotes activities and initiatives that bring wellness into the workplace and into private lives of employees trying to raise awareness towards health risk factors and a healthy lifestyle.

It encourages the awareness and involvement of personnel in the implementation of the Company Policy, with appropriate information activities, enhancing skills, and investing in education and training, supporting inclusion to enhance uniqueness and diversity. Finally, by implementing the Company Policy, digitalization represents an element to support governance, encouraging synergies and optimizing resources.

To support the correct and effective functioning of the Integrated Management System, it defines Roles and Responsibilities while, in addition, providing the necessary resources, economic means, and expertise.

In support of the above, targets for 2025 have been set, which are summarised below:

N°	Area	Title
1	PA66	OPERATION CLEAN SWEEP
2	RU	WHP StoBene RadiciGroup

This Management Declaration also integrates the aspects of the Major Accident Prevention Management System (MAP MS) envisaged by (It.) Legislative Decree no. 105/2015 on the risk of a major accident, as this System represents one of the fundamental references for setting company processes, although it is not subject to certification.

This document is shared internally through distribution via the company intranet and posted on notice boards. In order to ensure the active involvement of our suppliers, said document is delivered to those identified as most critical from an environmental, energy, quality, and safety point of view.

Novara, April 2025

The Managing Director (CEO)
Maurizio Radici

The Plant Manager
Pio Gazzini