VISION, MISSION, VALUES

Our vision

• To be one of the leading chemical groups in the polyamide, synthetic fibres and engineering plastics production chain.

Our mission

• To promote the development of our businesses while pursuing our Group values and culture.
• To pursue our vision by valorising and optimizing our resources, establishing strategic alliances and searching for new markets, including niche markets.
• To embed sustainability into new product and application development.

Our values

• Putting people at the centre of everything we do and respecting their right to physical and cultural integrity.
• Efficiency and effectiveness of our management systems to improve our business.
• Fairness and transparency of our management systems in compliance with all applicable laws and regulations.
• Attention to the needs and expectations of our stakeholders in order to create a feeling of belonging and satisfaction.
• Reliability of our management and operating systems to ensure the safety of our employees, our communities and the environment.
• Our responsibility as a company for our workers, production sites and communities.
OUR MAIN APPLICATION SECTORS

Homeware
Yarn for curtains, linings, carpets and rugs.
Engineering plastics for the electrical/electronics and home appliance industries.
Nonwovens for construction, filtration, furnishings and single-use tablecloths.

Apparel and sport
Yarn for apparel, intimatewear, hosiery, swimwear and sportswear.
Nonwovens for disposable protective clothing.

Automotive
Engineering plastics for auto interiors and engine components.
Yarn and nonwovens for auto interiors, seats and airbags.

Industrial
Engineering plastics for the electrical/electronics industry.
Yarn for conveyor belts, sails, parachutes and high value-added technical applications.
On 10 December 1948, the General Assembly of the United Nations approved and proclaimed the Universal Declaration of Human Rights.

The Declaration of Human Rights is an ethical code of fundamental historical significance: it is the first document to enshrine universally (that is, considering every historical period and every part of the world) individual, civil, political, economic, social and cultural human rights.

After solemn deliberation, the United Nations General Assembly instructed the Secretary-General to ensure wide dissemination of the Declaration and - for this purpose - to publish and distribute the writing not only in the five official international languages, but also in as many languages as possible using all means at his disposal. The certified Declaration content is available in the official United Nations languages, namely Chinese, English, French, Russian and Spanish.

http://www.un.org/
Art. 1

All human beings are born free and equal in dignity and rights. They are endowed with reason and conscience and should act towards one another in a spirit of brotherhood.
Art. 3 - Everyone has the right to life, liberty and security of person.
ART. 4 - NO ONE SHALL BE HELD IN SLAVERY OR SERVITUDE; SLAVERY AND THE SLAVE TRADE SHALL BE PROHIBITED IN ALL THEIR FORMS
Everyone has the right to recognition everywhere as a person before the law.
Aprile
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Art. 7 - Tutti sono eguali dinanzi alla legge e hanno diritto, senza alcuna discriminazione, ad una eguale tutela da parte della legge. Tutti hanno diritto ad una eguale tutela contro ogni discriminazione che violi la presente Dichiarazione come contro qualsiasi incitamento a tale discriminazione.

Art. 7 - All are equal before the law and are entitled without any discrimination to equal protection of the law. All are entitled to equal protection against any discrimination in violation of this Declaration and against any incitement to such discrimination.
ART. 13

Everyone has the right to freedom of movement...

...and residence within the borders of each state.

Everyone has the right to leave any country, including his own and...

...to return to his country.
Everyone has the right to freedom of opinion and expression, this right includes freedom to hold opinions without interference and to seek, receive and impart information and ideas through any media and regardless of frontiers.

Art. 19
Art. 22 - Everyone, as a member of society, has the right to social security and is entitled to realization, through national effort and international co-operation and in accordance with the organization and resources of each State, of the economic, social and cultural rights indispensable for his dignity and the free development of his personality.
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EVERYONE HAS THE RIGHT TO WORK,

to free choice of employment, to just and favourable conditions of work and to protection against unemployment.

Everyone, without any discrimination, has the right to equal pay for equal work.

Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.

Everyone has the right to form and to join trade unions for the protection of his interests.
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ART. 25

Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control.

Motherhood and childhood are entitled to special care and assistance. All children, whether born in or out of wedlock, shall enjoy the same social protection.
ART. 26

1) Everyone has the right to education. Education **shall** be free at least in the elementary and fundamental stages. Elementary education **shall** be compulsory. Technical and professional education **shall** be made generally available and higher education **shall** be equally accessible to all on the basis of **merit**.

2) Education **shall** be directed to the full development of the human personality.
1. Everyone has duties to the community in which alone the free and full development of his personality is possible.

2. In the exercise of his rights and freedoms, everyone shall be subject only to such limitations as are determined by law solely for the purpose of securing due recognition and respect for the rights and freedoms of others and of meeting the just requirements of morality, public order and the general welfare in a democratic society.

3. These rights and freedoms may in no case be exercised contrary to the purposes and principles of the United Nations.
Everyone has the right to life and personal integrity.

The right to life is the basis of all other individual rights.

The Universal Declaration of Human Rights is a landmark document that outlines fundamental human rights and freedoms. It was adopted by the United Nations General Assembly in 1948 and has been ratified by 193 States. The Declaration sets out a common standard of human rights to be protected in all member States.
ARTICLE 2. Everyone has the right to freedom of movement and residence within the borders of each state. No one may be compelled to leave his country, except as provided by law for the purpose of the common good.

ARTICLE 23. Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment. 2. Everyone, without any discrimination, has the right to equal pay for equal work.

ARTICLE 24. Everyone who works has the right to just and favourable remuneration.
2016

JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

JULY

AUGUST

SEPTEMBER

OCTOBER

NOVEMBER

DECEMBER

GENNAIO

FEBBRAIO

MARZO

APRILE

MAGGIO

GIUGNO

LUGLIO

AGOSTO

SETTEMBRE

OTTOBRE

NOVEMBRE

DICEMBRE